

# HR Superstars Summit 2024

Innovate or Stagnate

Thursday, February 22nd | 12-3pm ET

## 12:00-12:10pm – Introduction

### Welcome & Gratitude with Adam Weber

## 12:10pm-1pm – Session 1

### Demystifying AI: Unveiling Truths to Transform HR Practices



**Dr. Jeff Smith,**  
SVP, Product @15Five



**Theresa Fesinstine**  
Founder, @peoplepower.ai



**Stephanie Smith** | SVP,  
People & Talent @Tagboard

Right now, it's important to challenge misconceptions and foster a clear understanding of the potential symbiotic relationship between AI and HR. Our panelists, drawing from their own experiences, will share insights, triumphs, and strategies while dismantling prevailing myths and fears surrounding the integration of HR and AI. By understanding the truths behind the technology, you'll gain the confidence and knowledge needed to steer your HR practices toward a future where AI and HR integrate seamlessly, unlocking untapped potential for organizational growth.

## 1pm-1:50pm – Session 2

### Leaning into the Change Facing Every HR Leader



**Dr. Marshall Goldsmith**



**Emily Diaz**  
VP of Transform @ 15Five

83% of HR leaders now say they are expected to do more as compared to three years ago, and 74% of HR leaders report that their organizations rely more heavily on them, according to Gartner. The HR practices and mindsets of the past are no match for the present moment. Join us for a lively conversation with one of the world's brightest leadership thinkers on how you can seize the opportunity HR leaders face today, become more strategic, maintain a growth mindset and feel confident at the leadership table in your organization.

## 1:50-2pm – Break

### Stretch Break / Yoga



**Priscilla Zorilla**  
Product Discovery Manager  
@ 15Five

Take this time to stretch, take a break, or join Priscilla as she leads a relaxing yoga session.

## 2:00-2:50pm – Session 3

### The Ins and Outs of HR



**Adam Weber**  
Chief Evangelist @15Five



**Katya Laviolette** | Chief  
People Officer @1Password



**Dawn Mitchell** | Chief  
People Officer @ HackerOne

Close out this year's HR Superstars Summit by reflecting on what practices you want to leave behind and what practices you want to embrace for the rest of 2024 and beyond. In this session, a panel of experts will share their own "Ins and Outs" lists and then guide you through a series of exercises that will help you craft your own "Ins and Outs" lists. Then, everyone will have the opportunity to share and contribute their "Ins and Outs" to a collective list that we'll refine and share after the summit, to give you a true pulse of what strategic leaders are leaving behind and what they're embracing.