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How 15Five Enables Our Engineering Team

CLEAR PRIORITIES, BEYOND JIRA

I use Priorities in 15Five to track tasks outside of Jira that my team wants to accomplish (new research, reading a book, improving meeting management skills). 15Five does not replace Jira or ticketing systems—it fosters important conversations that happen outside them.

TRANSPARENCY OF CHALLENGES

Weekly check-ins with 15Five empower our engineers to be transparent about challenges and, through conversations within 15Five, involve others who should be aware of issues. We can then discuss these challenges more during 1-on-1s.

IMPACTFUL QUESTIONS TO ASK YOUR ENGINEERING TEAM

Any challenges you're facing? What's not going well?

What percentage of time did you spend on toil?

How confident are you that we can do an internal release of "this project" by "this date"? (1-10 rating scale)

How well did we communicate as a team during the last sprint? (1-5 rating scale)

What topics/sessions do you hope we cover at the engineering retreat?

RELATIONSHIP BUILDING

I use 1-on-1s in 15Five to have more personal conversations with people about things like self-development; tasks they do or don't enjoy; and career growth. It's a great way to build relationships outside of shoptalk.

COMMUNICATION IMPROVEMENTS

15Five's custom reporting is a good source of insight into team communication issues as well as how our process is improving. People tend to notice changes in the quality of communication after even a small change is made.

RECOGNIZING POSITIVE OUTCOMES

Even as challenges arise and things break, High Fives in 15Five help you recognize others for something fantastic they did for you. It's a really nice counterbalance to the more pragmatic, technical and oftentimes negative flavor engineering conversations can take.

SETTING AND TRACKING CROSS-FUNCTIONAL OKRS

15Five makes it easy for Engineering, Product and Design to set cross-functional R&D Objectives around meeting customer or business needs, while Key Results measure how each department contributes to those goals.



Admin Permissions Q4 Releases Get us Closer to Supporting Enterprise Permissions
Division: R&D

Details ▲

🕒 13 days



0%



(Designer) Engineering has accepted designs for 12 epics

0/12



0%

Objectives in 15Five help us keep OKRs top of mind and stay accountable for departmental initiatives

GET IN TOUCH

Contact your customer success manager or sales@15five.com to learn how 15Five can help you guide the people on your engineering team towards becoming their best selves.